

Position: Head of Talent Acquisition

Description

About us: We are a venture-backed commercial stage startup developing Multiplexed Ion Beam Imaging (MIBI), a Stanford University technology for measuring protein expression in tissue samples. Compared to existing technology, we offer a huge increase in simultaneous targets as well as higher resolution and the possibility of 3D imaging. Researchers and clinicians can use MIBI to provide new insights into disease pathogenesis. We are looking for a Head of Talent Acquisition who will recruit and continue to develop a fantastic team to take Ionpath the next stage as a company.

About you: You're passionate about team building and have an impressive track record of recruiting phenomenal talent for life sciences/engineering companies. You have the processes, technology savvy, and network for bringing in great employees. You know how to build a persuasive job posting, source and screen candidates and conduct a professional and effective interview process. You've played a key role in the Talent Acquisition process for a life sciences or technology company. You are ready to implement your own vision at an exciting fast-paced startup!

Responsibilities:

- Work with hiring managers at Ionpath to lead sourcing, interviewing and recruitment of new team members
- Lead implementation of best practices in talent acquisition processes
- Leverage talent acquisition technology, such as Greenhouse, to effectively build and manage the candidate pool pipeline.
- Continue to develop and support culture of invention, openness and integrity at Ionpath

Experience:

- 5+ years experience in recruiting top talent in a life sciences or technology company
- Led the Talent Acquisition process for a company or for a major business unit
- Experience working in fast-paced start-ups a plus

Education:

- BA or BS in relevant field

For more information or to apply, please contact hr@ionpath.com